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Joe Nunes, co-founder and Executive Chairman of Actuarial Solutions Inc., has practiced in the area of pensions and retiree health plans for over 30 years.

Joe has a wide range of experience including pension plan valuations, converting plans from defined benefit to defined contribution, and plan wind-ups. Joe has also supported the negotiation of changes to benefit levels and ancillary benefits for both pension plans and retiree health plans and has significant experience in the governance of defined contribution programs. In addition, Joe provides clients with expert independent advice on mergers and acquisitions, as well as matters before arbitrators and the courts.

Joe is a Fellow of the Canadian Institute of Actuaries and the Society of Actuaries having graduated from the University of Waterloo with a Bachelor of Mathematics in 1989. Joe is also a graduate of the Director's Education Program at the University of Toronto's Rotman School of Management.

Joe is a frequent contributor to the actuarial profession and actively participates in professional meetings. He also contributes to other organizations where his expertise is valued. A selection of Joe's volunteer activities is provided below.

Professional and Volunteer Activities

Canadian Institute of Actuaries (CIA)

Director, Board of Directors – 2005 to 2008, 2012 to 2015, 2020 to 2022
Member, Governance and Nominations Committee – 2020 to present
Member, HR Finance, Audit & Risk Committee – 2013 to 2015, 2020 to present
Member, Working Group to Review Access to CIA Publications – 2021
Facilitator, Professionalism Workshop – 2018 to 2020
Member, Task Force to Review the CIA Discipline Process – 2019 to 2020
Member, Committee on Professional Conduct – 2018 to 2020
Chair, Pension Advisory Committee – 2018 to 2019
Member, Pension Advisory Committee, Federal Solvency Subcommittee – 2018
Co-champion, Task Force on Retirement Age – 2017 to 2019
Chair, Business and Communications Education Subcommittee – 2016 to 2018
Member, Elections Committee – 2015 to 2018
Vice-chair, Blue Ribbon Task Force on Public Policy Statements – 2016
Member, Practice Council – 2012 to 2013
Board Liaison, Committee on Post-Employment Benefit Plans – 2012 to 2013
Chair, Committee on Continuing Education – 2008 to 2010
Chair, Professional Liability Insurance Advisory Committee – 2006 to 2008
Member, Membership Services Council – 2005 to 2007
Member, Task Force on Corporate Governance – 2005 to 2006
Member, Task Force on Communications – 2001 to 2002

Society of Actuaries (SOA)

Member, Professional Conduct Task Force – 2020 to 2022
Member, Nomination Committee – 2012 to 2015

University of Windsor

Lecturer, Professional Practice for Actuaries – Fall 2020

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College of Nurses of Ontario

Member, Sub-committee on Compensation – 2018 to present (Chair 2019-2021)
Member, Finance Committee – 2019 to 2021

FSRA – OSFI

Technical Advisory Committee for review of Defined Contribution Pension Plans – 2020 to 2021

Select Publications & Presentations

Co-Author: ["Protecting pensioners of traditional defined benefit plans,"](#) Canadian Institute of Actuaries, September 2021

Author: ["Head to Head: Should Canadian policy-makers facilitate a workplace emergency savings benefit?"](#), Benefits Canada, April 2021

Author: ["Replacing Ontario's Pension Benefits Guaranteed Fund,"](#) C.D. Howe Institute, January 2021

Webinar: ["The shifting ground of pension design: reflections on risk and reporting,"](#) CIA, October 2020

Webinar: ["2020 CAP Member Survey: Retirement savings and financial well-being in the era of coronavirus,"](#) Benefits Canada, April 2020

Author: ["The power of postponed retirement,"](#) C.D. Howe Institute, March 2020

Author: ["Postponing retirement new reality for older workers,"](#) Exchange Magazine, March 2020

Seminar: ["Approximation, materiality & judgement,"](#) presented at the Actuarial Students National Association, January 2020

Author: ["Is bigger always better?"](#) Benefits and Pensions Monitor, November 2019

Seminar: ["Decumulate or Bust? Fresh perspectives on retirement income" ACPM,](#) October 2019

Webinar: ["2019 CAP Member Survey: A deeper dive into plan members' retirement readiness" Benefits Canada,](#) June 2019

Seminar: ["I'm not crazy, I'm just not you, the psychology of actuaries,"](#) co-presented at the CIA annual conference, June 2019

Author: ["Time for boomers to wake up about retirement" C.D. Howe,](#) April 2019

Co-author: ["Retire later for greater benefits,"](#) Canadian Institute of Actuaries, April 2019

Seminar: ["Planning for tomorrow, today,"](#) Benefits Canada Benefits & Pension Summit, April 2019

Seminar: ["Defined contribution – past, present and future,"](#) presented at TRG Group 2018 Annual Retirement Symposium, October 2018

Seminar: ["Making DC great again,"](#) presented at 37th Annual ISCEBS Symposium, Boston, August 2018

Author: ["A Road map to clarity on the multi-employer pension plan promise" Benefits Canada,](#) August 2018

Seminar: ["DC plans: What's working, what's not and what's next?,"](#) presented at Benefits Canada's Benefits and Pension Summit, April 2018

Seminar: ["Canada's retirement system,"](#) presented at The Osgoode Certificate in Pension Law, Osgoode Hall, February 2018

Author: ["Derisking – Is it a good idea?"](#) CEBS Newsbriefs, December 2017

Seminar: ["Quick Hits: 5 ideas about pensions in 50 minutes,"](#) presented at 36th Annual ISCEBS Employee Benefits Symposium, September 2017

Seminar: ["Old problems, new numbers,"](#) presented at 50th Annual Canadian Employee Benefits Conference, August 2017

Seminar: ["Canada pension plan road map,"](#) presented at 50th Annual Canadian Employee Benefits Conference, August 2017

Author: ["Shift towards DC approach to health benefits inevitable,"](#) Benefits Canada, June 2017

Seminar: ["Actuarial mumbo-jumbo: An insider's look at actuarial valuation reports,"](#) presented at the 49th Annual Canadian Employee Benefits Conference, November 2016

Seminar: ["Canada pension plan expansion: What's new & what's next?"](#) presented at the 35th Annual ISCEBS Employee Benefits Symposium, September 2016

Author: ["The ORPP is good in theory, bad in practice,"](#) Benefits Canada, July/August 2015

Author: ["The Great CPP Debate: Expanding the CPP is a bad idea,"](#) Benefits Canada, February 2014

Please contact **Joe Nunes** at 866.323.7200 or Joe@ActuarialSolutionsInc.com to learn more about Actuarial Solutions Inc. and how we can help.



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