

OCIO+
Outsourced Chief
Investment Officer
Plus solution

Outsource your defined benefit pension management responsibilities and see the difference

We can help you develop a plan that's right for your needs – today and in the future. With the many choices available for you to manage your organization's pension program, a personal relationship that's built on trust and understanding can help give you confidence that your pension program is looked after. We'll be with you every step of the way.

How OCIO+ can help

Managing a defined benefit pension plan is a big responsibility. In today's changing investment market, you must make sure your organization's portfolio is well built, carefully monitored, and can meet its future obligations. Canada Life's OCIO+ solution gives you investment expertise and oversight you can rely on, allowing you to focus on your business.

We're working with the experts at Actuarial Solutions Inc. (ASI), a leading actuarial and pension administration firm in Canada, to bring you these services.

What's the Plus?

By including actuarial and pension administration services in our program, you get the added benefits of:

- ✓ Co-ordinated view of the health of your plan – asset manager choices, fund selection, asset allocation, and possible annuitization
- ✓ Integrated actuarial services in your investment portfolio development
- ✓ Regulatory actuarial and consulting work for the plan
- ✓ Fully outsourced pension administration to meet reporting needs for members and regulators
- ✓ Simplified contract arrangement with a single negotiated fee structure

Why should I outsource the investment duties of my defined benefit pension plan?

You can take comfort knowing you've delegated responsibility to qualified firms in the industry, allowing them to focus on strategic decisions around plan design and investment policy, while ensuring the day-to-day operations run smoothly. You'll get:

- ✓ Better risk management
- ✓ Added oversight
- ✓ Faster implementation and investment decision-making
- ✓ Increased efficiencies
- ✓ Support for your decisions on investment policy
- ✓ Independence between investment managers, actuaries/administrators, and advisors



Analyze needs and goals

We'll produce a customized investment portfolio based on your preferences. The goals:

- ✓ Determine portfolio goals
- ✓ Clarify risk objectives
- ✓ Set long-term strategic asset allocation and rebalancing guidelines
- ✓ Establish a measurement strategy



Determine fund allocation strategy

We identify which funds are well-suited to meet with your plan's needs. We offer mandates including:

- ✓ A full suite of domestic and foreign equities
- ✓ Diversified fixed income choices
- ✓ Asset allocation funds
- ✓ Socially responsible and specialty funds



Monitor success

We'll:

- ✓ Monitor the plan's asset mix quarterly to ensure it remains within policy ranges
- ✓ Monitor the core investment funds semi-annually for investment managers' compliance with laws, regulations, rules and policies; absence of regulatory body investigations; presence of codes of conduct as well as fund compliance with its investment policy



Stay on track with reports and reviews

You'll get reporting with all pertinent information:

- ✓ Written and in-person reporting of results and performance
- ✓ Thought leadership and education

With OCIO+, you get expertise from your advisor, Canada Life, and ASI – all working together to serve you with a superior offering. Canada Life has more than 100 years of experience serving the financial needs of Canadians, and ASI has been in the actuarial and pension administration business since 1998. They've served as the trusted advisor for more than 100 defined benefit plans registered in Canada.

To learn more about OCIO+, contact your Canada Life representative.