

Improving retirement income for Canadians

It's time to start a discussion about updating today's retirement programs for tomorrow's retirement realities

Why now?

Canadians are living longer

Life expectancy for Canadians at age 65



Canadians are facing challenges



Many Canadians are choosing to retire later than age 65. This trend is expected to continue in the coming years, with many workers in the next generation choosing later retirement.

Canada's retirement programs should reflect these changing needs.

What do we propose?

CPP/QPP

By retiring at age 67, Canadians will receive **16.8%** more benefits upon retirement than retiring at age 65

Raise retirement age from 65 to

67

Raise early retirement age from 60 to

62

Raise maximum retirement age from 70 to

75

OAS

By retiring at age 67, Canadians will receive **14.4%** more benefits upon retirement than retiring at age 65

Raise retirement age from 65 to

67

Raise maximum retirement age from 70 to

75

Registered pension plans and RRSPs

Later retirement options give **more flexibility** to Canadians for managing their retirement savings

Raise maximum retirement age from 71 to

75

Allow employers to change the target retirement age from 65 to

67

Changes could be phased-in over time, for example, by increasing the target retirement age by three months each year from 2021 to 2029.

▶ Our proposal means Canadians could decide to take their retirement benefits later to receive **higher lifetime retirement income**



How would this benefit Canadians?



Decreased labour shortages



Increased protection for retirees against longevity and inflation



Growth of the Canadian economy



Preserved sustainability of Canada's retirement programs

This proposal is a starting point. We ask every Canadian to consider how Canada's current retirement programs could better reflect the reality of how long we are choosing to work and how we better prepare ourselves for retirement.