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Joseph Nunes, Co-founder and Executive Chairman of Actuarial Solutions Inc, has practiced in the area of pensions and retiree health plans for over 30 years. He has experience with many types of plans including single-employer, multi-employer, private sector, government, unionized, non-unionized, as well as registered and non-registered executive plans.

Joe has a wide range of experience including pension plan valuations, converting plans from defined benefit to defined contribution, and plan wind-ups. Joe has also supported the negotiation of changes to benefit levels and ancillary benefits and has significant experience in the governance of defined contribution programs. In addition, Joe can provide clients with expert independent advice on mergers and acquisitions, as well as matters before arbitrators and the courts.

Joe is a Fellow of the Canadian Institute of Actuaries and the Society of Actuaries having graduated from the University of Waterloo with a Bachelor of Mathematics in 1989. Joe is a graduate of the Director's Education Program at the University of Toronto's Rotman School of Management. Joe's experience includes working in Toronto at an insurance brokerage and in the retirement practice at Mercer.

Joe is a frequent contributor to the actuarial profession and actively participates in professional meetings. He also contributes to organizations outside the profession where actuarial expertise is valued. Joe's recent activities are as follows:

Directorships

Canadian Automobile Association – South Central Ontario

Director, Board of Directors – 2015 to 2016
 Chair, Conduct Review Committee – 2016
 Member, Human Resources Committee – 2016
 Member, Audit & Risk Committee – 2015 to 2016
 Member, Nominating & Governance Committee – 2015 to 2016

Canadian Institute of Actuaries (CIA)

Director, Board of Directors – 2005 to 2008, 2012 to 2015
 Member, HR Finance & Audit Committee – 2013 to 2015

Professional and Volunteer Activities

Canadian Institute of Actuaries (CIA)

Co-champion, Task Force on Retirement Age – 2017 to present
 Chair, Business and Communications Education Subcommittee – 2016 to present
 Member, Elections Committee – 2015 to present
 Vice-chair, Blue Ribbon Task Force on Public Policy Statements – 2016
 Chair, Committee on Continuing Education – 2008 to 2010
 Chair, Professional Liability Insurance Advisory Committee – 2006 to 2008

Windsor Cancer Centre Foundation

Member, Governance Committee – 2016 to present
 United Church of Canada
 Chair, Risk Assessment Working Group – 2013 to 2015
 Member, Pension Plan Advisory Committee – 2012 to 2015

Society of Actuaries (SOA)

Member, Nomination Committee – 2012 – 2015



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Select Publications & Presentations

Seminar: "Old Problems, New Numbers: Retirement in Today's Economy," presented at Benefits Canada's Benefits and Pension Summit, April 2018

Seminar: "Canada's Retirement System," presented at The Osgoode Certificate in Pension Law, Osgoode Hall, February 2018

Seminar: "Quick Hits: 5 Ideas About Pensions in 50 Minutes," presented at 36th Annual ISCEBS Employee Benefits Symposium, September 2017

Seminar: "Old Problems, New Numbers," presented at 50th Annual Canadian Employee Benefits Conference, August 2017

Seminar: "Canada Pension Plan Road Map," presented at 50th Annual

Canadian Employee Benefits Conference, August 2017
Author: "Shift towards DC approach to health benefits inevitable," June 2017 Benefits Canada

Seminar: "Actuarial Mumbo-Jumbo: An Insider's Look at Actuarial Valuation Reports," presented at the 49th Annual Canadian Employee Benefits Conference, November 2016

Seminar: "Strategic Thinking for Trustees: How Can Your Actuary Help?" presented at the 49th Annual Canadian Employee Benefits Conference, November 2016

Seminar: "Canada Pension Plan Expansion: What's New & What's Next?" presented at the 35th Annual ISCEBS Employee Benefits Symposium, September 2016

Seminar: "The Ontario Retirement Pension Plan," presented at the SPM Valued Advisor Program, June 2016

Seminar: "The Ontario Retirement Pension Plan," presented at the Fasken Martineau Institute: The Employer's Guide to the Ontario Retirement Pension Plan, June 2016

Seminar: "Four Ideas in Forty Minutes," presented at the Benefits Alliance AGM & Spring Conference, April 2016

Author: "The ORPP is good in theory, bad in practice," July/August 2015 Benefits Canada

Seminar: "The Ontario Retirement Pension Plan: What to expect and what to do about it," presented at CPBI London 2015 Spring Update, May 2015.

Panelist: "2015 Pension Summit," presented at the Toronto Board of Trade, March 2015.

Author: "The Great CPP Debate: Expanding the CPP is a bad idea," February 2014 Benefits Canada

Interviews

"Should Canadians be able to dip into RRSPs to help kids buy real estate?," December 2017 Benefits Canada

"2017 CAP Member Survey: Plan sponsors urged 'to be courageous'," December 2017 Benefits Canada

"What Sears retirees can do about the reduced DB pension," November 2017 Benefits Canada

"Actuaries consulting on the future of Canada's retirement age," October 2017 Benefits Canada

"Bridging the pension gender gap," May 2017 Benefits Canada

"CPP changes could leave younger workers footing the bill, report says," April 2017 The Globe and Mail

"CPP enhancements: Understand what's not changing," February 2017 The Globe and Mail

"A look at how different countries deal with discount rates in pension plans," October 2016 Benefits Canada

"OAS eligibility reversal called 'unsustainable,' out of sync with other countries," August 2016 Benefits Canada

"CPPIB's fiscal report reflects long-term challenges for pension funds," May 2016 Benefits Canada

"CPP return for future retirees just 2.1%: study," May 2016 Benefits Canada

"The ORPP divide: Is plan a 'monster' or an incentive for better pensions?" March 2016 Benefits Canada

Please contact **Joe Nunes** at 866.323.7200 or Joe@ActuarialSolutionsInc.com to learn more about Actuarial Solutions Inc. and how we can help.



www.ActuarialSolutionsInc.com